



MEMBERS
OF



WFD



APCD



MEMBER

PAKISTAN ASSOCIATION OF THE DEAF
MEMBERS OF WORLD FEDERATION OF THE DEAF & DISABLED PEOPLE INTERNATIONAL



INTRODUCTION: The Karachi Deaf Welfare Association (KDWA) was established as an NGO in 1987 *by few dynamic deaf youths*, and was renamed Pakistan Association of the Deaf (PAD) in 1998. PAD is a member of World Federation of the Deaf (WFD) and responsible to represent Pakistani deaf community nationally and internationally. The Association has a Managing Committee of 19 (9 + 10) members, all of whom are deaf. The President is Mr. Irfan Mumtaz and General Secretary is Mr. Kamran Tariq for the term of 2006 - 2008. The association has over 400 members from Karachi. Many other association of the deaf from all around the Pakistan are affiliated with PAD and each affiliated organization has 100s of their own members.

The purpose of the Association is to look after the welfare of the deaf, by promoting special education, Sign Language (the language of the deaf), I.T skills, vocational training, job placement, and recreational facilities. PAD is also working in the field of poverty and inequality and promoting equal opportunities and right base society.

AFFILIATED MEMBERS

Many organizations of the Deaf are affiliated with PAD, from all around the Pakistan, we have affiliated associations in following areas;

Larkana

Shahadkot

Jacobabad

Sukkur

Pind Dadan Khan

Lahore

Sargodha

Rawalpindi

Bahawalpur

Hasilpur

Quetta— **Baluchistan**

Azad Kashmir

Islamabad

Wazirabad

Gujaranwala

and Jehlum

PRESENT PROGRAMS & PROJECTS:

The association is housed in a two store building, office at Shahrah-e-Faisal, donated by Mr. Kochra's family.



PAD Computer Literacy Center:

Deaf teachers teach computer skills to deaf student using native language of deaf community (Sign Language). Here we teach. Office automation, typing, Email & Internet, Presentation skills, and graphics tools. We are willing to renew and redesign our computer literacy center.



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Research Development and Publications:



PAD promote the natural language of the deaf (Sign Language) PAD has Sign Language Committee, this committee is working since many years and Published 5 books on Sign Language, Introduced Urdu grammar in PSL first time in Pakistan, by Sign Language Expert (Mr. Irfan Mumtaz) to help deaf student in learning Urdu language.

Developed signs for environment related terms and hold nation wide seminar on to standardize these sign and rise awareness about Environment protection. (Collaboration with IUCN). PAD develop 1st CD (ICT base learning tool) on Pakistan Sign Language in collaboration with IUCN

English Language Course:



Since start, PAD realize importance of English Language and we are providing English language course for deaf student. Since the emerging of communication tools (Emails, chatting, SMS) more and more deaf people are interested in English Language course, as this give them freedom to communicate with world wide deaf community using latest communication tools.



Sign Language Course:

Deaf community live with hearing community we always encourage hearing people to learn sign language and break the barrier of communication. PAD always welcome, hearing people who want to learn Sign Language for either reason (for becoming teacher, or having deaf children or relative, etc.) Our Sign language course is open for all the hearing people. .

Basic Literacy Course:

PAD offers basic literacy course for children and adult alike who were unable to join regular schooling for one or another reason. In this basic literacy course we teach Urdu, English, Basic Math.



Summer Course:

In summer vacations PAD offers package that include help in solving education problem, fun time with computer, artwork, and recreational tours.



Public awareness program:

PAD take parts in different programs, for public awareness, and also arrange gathering for the purpose.

Helping Affiliated Association:

As PAD has many affiliated members organizations, mostly are from rural areas, PAD always encourage them to come out of the cage, and share information with us, we are also encouraging them to setup computer literacy center in their centers/clubs, and we offer training to their key persons, free of cost.

Job placement:

Finding job for less fortunate people is really hard task, keeping in view fewer jobs are available as compare to more people in Pakistan especially in populated cities. PAD always try to help deaf people in finding jobs so they can earn some income to live independently. In past we were able to help some deaf people in finding job by convincing companies to help deaf people. But same time we are feeling that there is lot more to do. In this field, and we are planning new strategy (Skill + Job) and hoping that this strategy will help us a lot in future.

Recreational Programs / Marriage consoling:



PAD always take care of needs for healthy mind. Healthy body is must for healthy mind, so we always try to provide our members and their families some happy moments, this recreational tours not only give them relax but also bring these families more close that helps in

finding new friends and opportunities for making matches for their deaf relatives, as this is known fact that the deaf + deaf marriages are more successful than deaf & hearing marriages.

Women Development Fund:

PAD has a women wing, which look after the affairs of deaf women. Main activities are Islamic education, vocational training such as cooking classes, embroidery, dress making, it also support in match making and marriage counseling for the deaf. Women wing is considering to support deaf women in setting up small business. Women Development fund has been established, your generous



donation for women development fund would enable our women wing to expend its activities and support more and more deaf women.

Poor welfare fund:

Since the beginning of our association, we are trying to support poor deaf persons, those deaf persons who can not earn enough for themselves and for their families. We offer *Rashan* and cloths in month of ramazan, from our Zakat fund, we also support poor deaf patients for medical treatment. As our network is expanding in all over Pakistan we are receiving more and more requests for financial support. Poor parents are worry for marriages of their deaf daughters, old people need medical support, many deaf parents who earn very little, face difficulties sending their children to school. We already have a separate account for Zakat. Some time we have requests from “Syed” families who we can not support from Zakat fund. Now we are establishing poor welfare fund and your donation in this regard would bring you multiply reward from Allah. And enable us to help more and more poor and needy deaf persons and their families.

Medical Support Fund:

Poverty itself is a big burden that brings stress and more diseases in life of poor persons. News diseases are coming all the time poor deaf people usually don't have enough resource to protect themselves and their families, with preventive actions. Even they don't have clean water to drink nor do they have decent environment at work. Often they have to over work still they earn little. Many deaf people come to us for medical support for themselves or for their family member as they can not pay high fees of doctor and can not buy expensive medicines. We try our best to support them but we admit many time we really can't help. Therefore we are looking for some generous companies / individual in medical field who can support us either by donating some generous amount for our Medical support fund or by offering free services and medicines.



Following are some special fund group for which you may like to give some generous donation

Education Fund:

PAD offering basic education for children and adult who couldn't able to join regular school for one or another reason. We also offer English language and computer literacy classes for deaf adult, at nominal fee. Most of deaf student who can not read / write well, and also face problem in

communication, even after passing their matriculate, we develop their English and computer skills, and their personality. We offer all the courses at nominal fee but still many families can not afford this fee and transportation expenses. In this situation we have establish “sponsor a student” plan. You can sponsor some students by donating a generous amount. Student fee is fixed but transportation expenses are varies depend on the residence location of the student. You can either give generous donation for educational programs, or you can sponsors some students for a year.

Scholarship for Higher Education:



There are many non-deaf students who go abroad for higher education but deaf persons do not have many opportunities. Some of our member are very talented and willing to go for higher education in IT, community development, graphic designing / art, etc., There are also universities that offer higher education for deaf persons such as Gallaudet University, National Technical Institute for the Deaf (NTID/RIT) in USA. Government and other institutes offer different scholarships but deaf person simply can not compete and they need different criteria for scholarship. Therefore there is a seldom chance for deaf person to won any scholar ship. In this situation PAD feel the responsibility and we are setting a scholarship fund for higher education abroad. Either you can give us generous donation of this purpose or you can offer scholarship for the deaf from your company or individually for 1 to 4 years study abroad.

Sport & Recreational fund:

We promote sport activities in deaf community, by arranging different sports programs and by sending players to attend various programs. Some time we also receive invitation from other countries but as we do not have any fund to send our players we usually unable to send our players. We have very good cricket team who beat Indian deaf team and also won the national cricket cup in 2004. But due to lack of fund we face difficulties to promote our players. Therefore we are establishing a Sport fund, if you sport lover please give generous donation for our sport fund this will enable us to support our deaf players and arrange more sports activities. We also arrange recreational program for our members and their families, so they can have some fun time away from daily stressful life in city.

Rural Deaf Community Development Fund:



Deaf persons in rural areas has very little or no opportunities. We planed a project in which we will educate and encourage deaf persons in rural areas to establish their Self-Help Organizations (SHOs), so they will have their own voice. And they can work for the welfare and development of deaf persons in their areas. Initially we would have to support these SHOs financially for 1 year, to make them enough stronger to stand on their own foot. Therefore

we are looking for generous donors who are interested in rural communities' development.

Sign Language – Research and Development Fund:

Sign Language is native language of the deaf, 10s of thousands persons use sign language as native language, but unfortunately there are very few books available on Pakistan Sign Language. Only one CD exist that developed by IUCN with PAD collaboration. This situation cause two problem those hearing persons who like to learn Sign Language have very few options. 2 lack of standardization and further development of sign language cause difficulties for deaf person in higher educational field.

PAD had a sign language team, we had developed 5 books and 1st CD on Pakistan Sign Language, and a book on “Islamic-terms in Sign Language” is under consideration.

Developing and Publishing books is not easy also its very expensive task, therefore we are feeling need of separate fund for Sign Language Research and Development. Your generous donation or book sponsoring would enable us to develop more books on Sign Language. Here we would like to mentioned that recent UN convention on the right of disabled persons recognize and promote sign language as equal to other spoken language.

Future Development Fund:

We have many big projects on papers one of the projects is “Model Deaf School” own and managed by deaf persons themselves. Finding such a big fund in one

time is seems impossible therefore we established a Future Development Fund, and start saving some amount every month in this account. Once we have enough money in this account we will start a small model school and expend it gradually later. This is one of our dream projects, as the quality of education for the deaf is not at satisfactory level. Therefore we want to setup a model school with dedicated team, who do not become teacher only for monthly income but for passion to improve the quality of education of deaf persons. We believe education play a vital role in life and without good education deaf persons can not achieve their targets.

Land / Building:

PAD center situated in small two floor office, as PAD is growing fast and we are feeling the need for bigger place. Not only for our non-formal education classes, but also for our dream project “Model School for the Deaf”. Therefore we are establishing a future developing fund / building fund so in future we would have our own building, where we can launch various projects for the welfare and betterment of the deaf community of whole Pakistan.

Sustainability:

Saving some amount for emergency and for unpredictable situation, is necessary for sustainability of the organization. Therefore we are also willing to save some amount in the followings fund.

Emergency Fund:

In case of any damage, fire or in any loss of assets such as PCs, this fund would help to get back to the normal situation in shortest possible time.

Also in case our donor(s) unable to keep sending the donation, we can keep our activities alive and can survive while we find some other source of fund.

Insurance:

At the time being we are unable to buy any insurance policy for our center, but we are considering buying an insurance policy for our center (and its equipments). But we need regular fund in this regard so can pay the installments regularly.

Equipment Replacement fund:

Usually equipments have a life period, such as 3 years or 5 years, after such period it is essential to replace the equipment with the new one, such as computers. Therefore it is good idea to spare some amount regularly so at end the end of life of the equipment we would able to replace the old equipment with the new one smoothly.

International collaboration:



There are many learning opportunities in developed countries, but traveling and other expenses are usually high. Therefore most of deaf person can not afford to join these learning opportunity by oneself. Also volunteers from developed countries offer their services for community / education development but accommodation and daily meals would be responsibility of hosting organization. PAD is considering to invite some volunteer from developed countries, and to send some of our members to attend different learning opportunities. Therefore we should spare some amount for international collaboration activities.



Donation Slip:

Date: _____

I would like to donate Rs. _____ (Rupees _____
_____)

by Cheque # _____ for

Women Development Fund

Poor Welfare Fund

Medical Support Fund

Education Fund

Sport & Recreational fund

Rural Deaf Community

Future Development Fund

Development Fund

Sign Language – Research &

Scholarship for Higher Edu.

Publications

Donor Name: _____

Company Name (if any) : _____

Contact No. _____

Talented Deaf persons

There are many deaf persons who prove their talent in different fields. Despite of their deafness they prove that they are competent and not less than anyone, in their respective field.



SYED AMIN AHMED

Very talented artist and graphics designer. Working with **HBFC** as **Asst. Web Master**



ASIF AMIN FAROOQUI

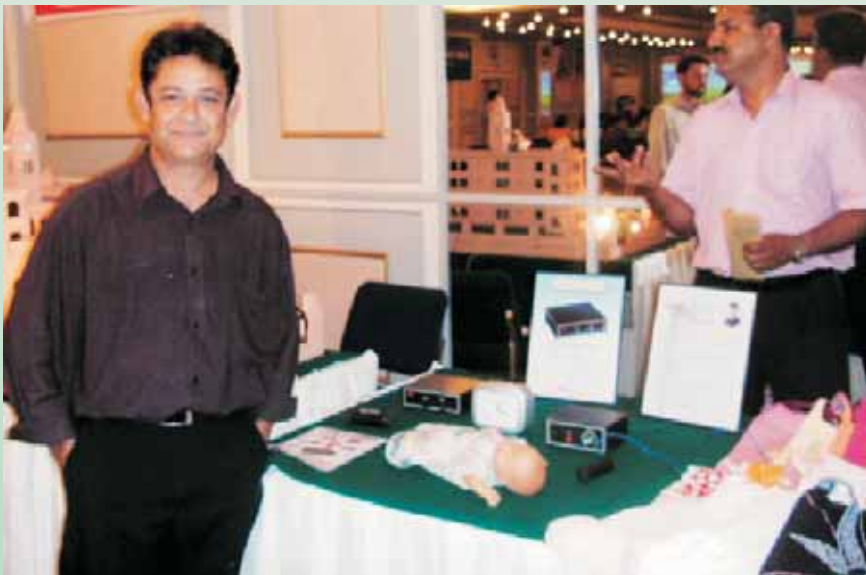
Very talented graphics designer . Have degree in graphics designing. He is working with **K-GROUP OF COMPANIES** As **graphics designer**.





MRS. ASIF AMIN FAROOQUI
with her products at an exhibition.
She proved her talent in **handicraft**.

MR. WAQAR QULI
with his invited electronic product for the deaf.



SYED ALI HYDER SHAH

with his products at an exhibition. He proved her talent in **handicraft**.



MR. SHAHZAD

naturally talented deaf boy, he was looking for job but fail now he is doing his own business and living a happy life.



PAD's Activities Photo Album



Celebrating 20th Anniversary 20 years of Passion, Dedication, and Commitment



"Driving License for the Deaf" Government and Deaf Community face to face



First Conference & Meeting from Sargodha Deaf Association in 21-22 April 2007



Get-together of Hearing Impaired Persons (Deaf) & their Special Friends



PAD's Women Wing Organized a gathering of deaf's families on the issue of "Marriage of Deaf Persons & Related Affairs".



15th World Congress of WFD in Spain



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